SIDE LETTER AGREEMENT AMENDING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE POLICE OFFICERS ASSOCIATION (POA) AND THE CITY OF MOUNTAIN VIEW JULY 1, 2007 THROUGH JUNE 30, 2010

The Police Officers Association (POA) and the City of Mountain View have negotiated an additional one-year extension of the existing contract due to expire on June 30, 2010, until June 30, 2012, and the parties do agree to adopt this side letter agreement amending the current Memorandum of Understanding (MOU) as follows:

- **1.00 Salary (Sworn and Nonsworn Members)**

  Salary

  2011

  Effective the first pay period ending in July 2011, all members of the POA will receive a 0 percent (0.0%) cost-of-living salary increase.

All other terms and conditions of employment established by the Memorandum of Understanding, July 1, 2007 through July 30, 2010, and the side letter agreement dated May 26, 2010 to remain status quo for the term of this additional one-year extension.

MOUNTAIN VIEW POA

Allen Sakaguchi, President
Police Officers Association

Steve Mello
Police Officer

Brian Egan
Police Officer

Lisa Sarabia
Lead Records Specialist

Cheryl Schiele
Business Representative

CITY OF MOUNTAIN VIEW

Max Bosel
Acting Assistant City Manager/
Human Resources Director

MB/7/MGR
608-06-22-10A-E^