



## EMPLOYEE CODE OF ETHICS

As a City employee, I will be guided by prudent judgment and personal responsibility, whether serving the public or working with colleagues, and my decisions and actions will be made according to the following Ethical Principles:

- I will uphold the City's policies in a transparent and consistent manner at all times.
- I will make unbiased decisions and use my authority fairly and responsibly.
- I will act with honesty and be an advocate for an environment that promotes public trust.
- I will not use City resources or my position for personal gain.
- I will be mindful of how my actions may be perceived by others and avoid conflicts of interest.

These Ethical Principles serve as guidance and work in concert with:

### **The City's Mission Statement:**

The City of Mountain View provides quality services and facilities that meet the needs of a caring and diverse community in a financially responsible manner.

### **The City's Organizational Values:**

Provide exceptional service, act with integrity and treat others with respect.